**Marcellin Old Collegians Cricket Club Player and Member Conduct Policy (including the use of Social Media)**

The Committee at MOCCC expects all players and members to be aware of the following conditions set out in the Club Constitution

1. All players shall appear in cricket attire as prescribed by the club and affiliated Associations.
2. If the conduct of a player during a match is such that it is not in the best interest of the Club, Association or of cricket generally, the Captain or Vice-Captain may suspend such player for the remainder of the match and report their action and reason therefore, in writing, to the Secretary within 72 hours of the alleged offence.
3. If the conduct of a member at training or at a Club function, is deemed to be not in the best interest of the Club, then the Committee reserves the right to fine, suspend or expel that member from the Club.
4. Any member found guilty of sexual or racial comments will be disciplined in accordance with the Regulations dealing with the Conduct of Players.
5. Any member found using social media (including Facebook, email, twitter) in a manner:
   1. not in the best interest of the Club; or
   2. that causes offence to another member of the Club; or
   3. that causes offence to another club or an individual within another club; or
   4. that causes offence to the Association(s) that the Club is a member of or affiliated with;

then the Executive may fine, suspend or expel that member from the Club.

1. Should any member be charged with a criminal offence outside of Club activities, then the Committee reserves the right to expel that member from the Club.
2. The Committee shall deal with all complaints by or against a player and for this purpose shall hold a Special Meeting not more than seven days after receipt of such report in writing to consider the complaint.  Both parties to the complaint shall be given seven days notice to attend the meeting, such notice to be by registered post or e-mail.
3. All members have a right to be heard at any Special Meeting held to deal with complaints.
4. All members have a right to follow the grievance process as set out in the *Associations Incorporation Reform Act 2012*